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Attorneys for Plaintiffs,

KASSONDRA BAAS and KELLY LOFQUIST

individually and on behalf of all employees

similarly situated

IN THE UNITED STATES DISTRICT COURT
FOR THE NORTHERN DISTRICT OF CALIFORNIA

KASSONDRA BAAS and KELLY LOFQUIST, individually and on behalf of all others similarly situated, Plaintiffs,
v.
DOLLAR TREE STORES, INC., Defendant.) CASE NO. C 07-03108 JSW
)
) DECLARATION OF KELLY LOFQUIST
) IN SUPPORT OF MOTION FOR CLASS
) CERTIFICATION
)
) Hearing Date: April 4, 2008
) Time: 9:00 a.m.
) Courtroom 2
) Honorable Jeffrey S. White

I, KELLY LOFQUIST, hereby declare as follows:

1. The following declaration is based upon my own personal observation and knowledge, and if called upon to testify the things contained herein, I could competently so testify.

2. I am a representative Plaintiff in this matter.

1 3. I was an hourly employee of Dollar Tree Stores, Inc., between approximately
2 June 2006 and February 2007 as an "Hourly Associate" and then as an "Assistant Manager". I
3 was paid an hourly wage in both positions.

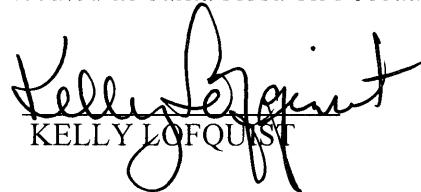
4 4. Pursuant to Dollar Tree policy and the function of the computer program called
5 "Compass", all hourly employees (which is all store employees other than the Store Manager)
6 were required to electronically record their start and stop times, including breaks, throughout
7 their shift. The potential punches were Start Shift (SS), Start Break (SB), End Break (EB), Start
8 Lunch (SL), End Lunch (EL) and End Shift (ES).

9 5. The time punch entries were to be made contemporaneously and only store
10 management (Assistant Managers and Store Managers) have the ability to modify the time
11 records once entered by the employees themselves.

12 6. I understand the nature of this litigation and my duties to participate in discovery
13 and trial. I also understand my role to further the interests of the entire class of Dollar Tree
14 employees who were subject to the same time shaving practice as I was. I have been, and will
15 continue to be, available for my attorney as needed to assist in the interpretation of Dollar Tree
16 records, respond to discovery, or to respond to other needs of the case.

17 7. I am appreciative of the opportunity to engage myself as a class representative
18 and will execute my responsibilities to the best of my ability.

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20 I declare under penalty of perjury under the laws of the state of California, and United States of
21 America that the above is true and correct and was executed in Santa Rosa on February 29, 2008.

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